

HR Analytics

Course Overview

In today's competitiveness you need to analyze every aspect in your business. Better to start with the HR Department as it will guide you to your Business Performance. As a Strategic Partner, HR People are putting everything into numbers as an evidence based, so it will be the guide for your future plans and strategies.

Creating the appropriate HR metrics and analytics for your specific context to enhance long-term performance and improve decision-making is a critical competitive advantage in the current economy.

Course Outline

- HR Metrics Overview
- HR Life Cycle
- What Information should be Collected and Analyzed?
- Designing effective Metrics that matters
- Building HR functions metrics
- Applying Analytics to HR Activities

Training Methodology

This course is highly beneficial with a variety of training methods that includes a range of presentations, workshops, discussions, and exercises.

Learning Objectives

After completing this course, participants will be able to:

- Recognize the significance of HR metrics and analytics in assessing HR's influence and driving business outcomes.
- Develop HR Metrics, apply them and align them with organizational Strategy.
- Use a range of HR Assessment Tools to improve organizational Performance.
- Transform metrics into analytics for better management decisions.
- Define the principles of organizational change.
- Using Data improved daily People Management.

Who Should Attend

- HR & OD Professionals
- Supervisors and team leaders
- Managers and Senior Managers
- Change Leaders and Project Managers
- Start Up Professionals and Entrepreneurs

Course Duration: One day from 9:00AM to 4:00PM

Registration Deadline: One week before the course date

Course Venue

Top Business premises: 17, Abdel Wahab Selim Elbeshry St. Sheraton Heliopolis, Cairo, Egypt.

Registration & Payment

- Course fees include material (Soft Copy), light lunch, coffee break and certificate.
- Payment by cheque in Top Business's name, cash to our address or by bank transfer.
- Payment is due within 3 working days from course confirmation. Your registration is confirmed only after course payment.
- Payment is nonrefundable, however participant can be substituted or can attend next confirmed round of the same course or another course.

For More Information

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